

UNIVERSITY OF SOUTH ALABAMA

Faculty Senate

BB

Faculty Senate Plenary Meeting
Nov. 20, 2024, 3:00-5:00 p.m.
MCOB 265
MINUTES

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%RUFKHUW & %URFN * %URZHU6: 'D&X\$WF R Q Q O & V R Q L G V R
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& K D G K D L Q T & R Q S D Y H O H V F 5 D E L G H D X - 5 L F K D U G V R Q \$ 6 K
6 W H Q V R Q ' 6 W U H H W H U 5 7 K R P D V (7 K R F S V + R Q U D W D 6
: D O N H U & : D V V H Q D D U % : H E E D Q G & : X

3UHVHQW 7= R R P 5 V * R G D Q J 1 + R O X D Q D \ 7 0 F 0 R Q D J D G G
- 0 L O O H U . - 3 D Q O H R Q H U & 5 D F 5 N Z O V - N L F R I I R U G
7 K R P D V D Q G ' 7 X U Q L S V H H G

([F X V H G % X Q F K 6) R U J D V R Q O L W D & 3 + R O O Q L G O U G V R Q =
. K D O / L Q 0 D U D V V - 5 R E H U W V R Q D Q & 6 D K O Y Z W W) H U P L Q

8 Q H [F X V H G & R U R Q D G R D Q J . L O J R 0 H U U L W W & 0 5 D F H J K U R Z O / N L
D Q G \$: L O O L D P V

* X H V W V % D [O H \ 6 S H D N H U 3 6 X & V P D H O Z 6 Q H B N H O L D P H Q W D U L
& R O D H Q G D V J X S W D

7 K H P H H W L Q J Z D V F D O O H S G L W R K R U G & K U G D W W Q D : D V V H Q D D U
S U H V L G L Q J 4 X R U X P Z D V P H W

I. PRELIMINARY BUSINESS:

Ø &KLHI %D[OH\ KDV EHHQ WKH QHZ FKLHI VLQFH ODVW V
8QLYHUVLW\ RHUORRKH ZDV WKH 'HSXW\ 3ROLFH &KLHI
Ø +H EHOLBYHD/ SROLEQ RDIYEQJ D FORVH FROODERUDWLR
FRPPXQLW\ LWV VWXGHQWV DQG IDFXOW\
Ø +H ZDQWV WR EXLOG DQ HFRVLVWQHWH QISRRPLFXQLWVW 86
WUDLQLQJ SRORFHRRPLWHUSURDFWLYH HGXFDWLRQDO L
VWDII DQG VWXGHQWV
Ø 7KHUH ZDV D GLVFXVVLQR DERXW WKH WRUQDGR GULOC
ZKDW ZHQW ZURQJ DQG ZKDW ZRUNHG
Ø 86\$ ODZ HQIRUFHPHQW KDV M&QLYHUVLWVWRQ/ SRURSGORU
DW WKH SUHVHQW WEDPSRRVSRSHUWHLRVIDUH SULPDUL
FRQWUROOHG WKURXJK FRQWURJURDOLFHWR JURRWRK
SROLFH IRUFH WR LQFOXGH DOO RI WKH SURSHUWLHV V
VHUULFH DFURVV WKH ZKROH V\WHP
Ø 7KHUH ZDV D TXHVWLRQ DERXW UHFHLYLQJ WUDLQLQJ
VXFKWRUQDGRHV ILUHV ERPE WKUHDWV HWF &KLHI
VXFK DV WRUQDGRHV RU ILUHV DUDHHWDFOLFWKH7&XSR
GHSDUWPHQW FDQQRW PDNH D SODQ IRVRRRGLYLG
HPHUUHQFLHV LQ WKHLU DUHDV 7KH\ ZLOO QHHG WR E
RUWKH HPHUJHQF\ FRRUGLQDWRU IRU WKHLU XQLWV
Ø 7KH ERWRP OLQH LV WKDW VDIHW\ LV D VKDUHG UHVS
JURXSV 7KH SROLFH GHSDUWPHQW FDQ EH D SDUWQH
FDQQRVWKH VROH UHVSQRVLELQW\
Ø 7KH 8QLYHUVLW\ GRHV KDYH D SORLQDEWQW MR EH D
EXLOGHSHDQ WKDW LV XQLTXH WR WKH VSHFLILF QHHG
Ø 7KH NH\ WR PDNLQJ DQ\ SXEOLF VDIHW\ V\WHP ZRUN L
FRPPXQLFDWH
Ø -DLPH \$GDPV SRLQWHG RXW WKDW WKHUH VKRXOG EH D
XVXDZLQWKH FROOHJH DGPLQLVWUDWLRQ &KLHI %
ZRXOG OLNH WR EXLOG RQ RXU D&GULWDEORQGLQDWR
LW PRUH HIILFLHQW
Ø 7RDG±"à D@@FQ NH 0 R WC0 0pR

II. OLD BUSINESS:

- 3URSRVDO WR FKDQJH WKH)DFXOW\ 6HQ\PHH\OBQG >6
RI IDOO VHPHVWHU PHHWLQJV -XQHRQ\PHHWEHHLQ
FDVH RI QHHG WR FRQGXFW EXVLQHVV IRU H[WUDRUGLQ
 - ,Q WKH GLVFXVV\DRXQHWWHBZKHEVWH PHHWLQJV Z
VFKHG XOHG DW WKHWHUFLDQIQWRHQRKQFHOOHG LI W
QHHGHG VR WKDW HYHU\RQH KDV WKHFRQLWQHOD VFK
LQGLFDWHG WKDW WKLW ZRXOG EH WKH FDVH
 - *HQHUDOO\ VSHDNLQJ WKH ([HFXWLYH &RPPLWWHH ZR
DGYDQFH ZKHWKHUWRDQRWWLQHV ZRXOG EH QHHGHG Y
EH DSSURSULDWH QRWLFH ZKHWKHU RU QRW WKH\ ZLOO
 - Motion carried by a vote of 46 approved, with no nays or abstentions.
 - %\ODZV ZLOO EH UHYLVHG DV LQGLFDWHGZHEQGVSHRVWH
- 3URSRVDO\WRUFRPLWWHHERQQJHDOG 5HWHQWLRQ ZLWK U
FKDUJH DQG DVVLJQPHQW
 - 7KH QXPEHU RI PHPEHUV RI WKH FRPPLWWHH LV \HW W
([HFXWLYH &RPPLWWHH ZDQWHG WR DQSRQPHFWWR F
WKDW QHZ PHPEHUV RI WKH FRPPLWWHH ZLOO NQRZ Z
 - 7KH PHPEHUVKLS IRU WKH FRPPLWWHHWRU\WLQFVXGHH Q
FRQWULEXWH WR WKH ZRUN RI WKH FRPPLWWHH
 - 7KHUH ZDV D TXHVWLRQ DERXW ZEB\SLHU RUHQSRQWKE
RI WKHFRPPLWWHHZLWDLQDELOLW\ (QYLURQPHQWD
VWDQGLQJ FRPPLWEMOHYadk\WRPLQDVWHH ZLOO ORRN
GHDOLQJ ZLWK RYHUFDXQVFRQJHUZKLOO 6 (4 ZLOO DGC
PRUH VSHFLILF DFDGHPLF LVVXH
 - 6LQpZDQWHG PRUH FODULILFDWLRQ DERXW ZKDW LV P
\$GYRFDWHV' 7KLV LVVXH LV LWXODWKDWWRDWKHD5XW
ODVW VXPPHU ZKHSXWKZDMDDW\QLQ WKH GLVFXVV
ZRUN ZLWK WKH FKDQJH LQ WKH ODZ 7KLV LQSXW ZD
KRZ LW ZRXOG DIIHFV UHVHDFK DQG JUDQW ZULWLQJ
EHQHILFLDO WR KDYH VRPHRQH ZLWK H[SHUWLWH ZLW
○ ,W ZDV SURSRUHGODKDWKEDWLRQ WHUJLVKDDQGEYH
\$GYRFDWH' UDWKHU WKDQVHURDWRREDDWHG ZLWK W
JULHYDQFH SURFHV
 - 7KH JRDO ZLWK WKH SURSRVDO LV WR FUHDWQ D MRE
WKH IDFXOW\ VHQDWHYHWEDVHJSLKGDVHLZHWKLQ WKH
KHDOWKFDUH VLGH RI WKH XQLYHUVLW\ DQG RQH IURP
XQLYHUVLW\ +DYLQJ D IDFXOW\ PHPEHU DV D UHVRXU
DGPLQLVWUDWLHQLVODOLRQZWWEDW DIIHFVW IDFXOW\
WKH 86\$ DGPL•ÁVWUD (WKH HD

III. COMMITTEE REPORTS:

6WDQGLQJ & RPPLWWHH

- *Evaluation* 'DYLGV>FUQ WWHSCB VML @DEOH
- *Faculty Development & Mentoring* %ODFN
 - 5HPLQGHOp 3\KODW D SURJRO PDEYLRUJLD 6WDWH 8 RQ
)ULGD\ +H VSHFLDOLJHV LQ SRVLWLYH SV\FKLDWU\
- *Faculty Salaries & Benefits* 3DYHOHVFX
 -

o /DXUD 0LFKDHO DQG &OD\ KDYH EHHQ ZRUNLQJ WRJH
UHVSQRVHV RQ WKH VXUYHD

• *University Planning & Development* :DONHU

o 7KH FRPPLWWHH LV ZRUNLQJ RQ WKH WKH DXVQHLJLHFU\$DW
ZKLFK LV D ORQJ GRFXPHQW WR UHYLHZ
o 86\$)DFXOW\ 6HQDWH ZLOO EH KRVLXQJ GDULHRYG VJLY
WK 7KHUH KDYH EHHQ HPDLOV VHQW RXW DQQRXQFLQ
SURYLGHG E\ WKH VHQDWH ZLWK D WFRKRO DWYDUD ODF O
VHQWRYH\$O IDFXOW\ PHPEHUV DUH ZHOFRPH WR FR
UHTXHVVHG

• *University Policies & Handbook* P

IHHGEDFN GXULQJ WKH SURFHVV VKRXOG EH DEOH WR
SURFHVV 7KH ~~S~~ROLF\ LQ WKH

- ,I \RX DWXDK LQW E QRUH WUDEMIS PROWLW E BDFKLQJ
UHVSRQVLE B DOLRHXU WLPH LQ UDQN DW 6RXWK DSSO
RQO\ WKDUH WRZDUG SURPRWLRQ WKDW WKH SROLF\ F
- A motion to approve was made from the floor. There was no further
discussion made. Motion carried by a vote of 4 4 approved, with no nays
or abstentions.
- 7KH SURSRVHG 177 SURPRWLRQ SROLF\ ZLOO EH VHQW
WKHLU FRQVLGHUDWLRQ

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