

UNIVERSITY OF SOUTH ALABAMA
Faculty Senate

Plenary Session

May 17, 2023 –MCOB 265 & Zoom 3:00 pm

MINUTES

Present Faculty (& Guests)

- Adams, James
- Barber, William
- Bates, Robin
- Black, Michael
- Borchert, Glen
- Brock, Casey
- Brower, Greg
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- Pfleegr, Jenna
- Rabideau, Brooks
- Rackowski, Christopher
- Rayner, Jonathon
- Richardson, Joe
- Shepard, Beth
- Ter Horst, Eleanor
- Thompson, Christina
- Thompson, Tara
- Turnipseed, David
- Vandewaa, Arie
- Vandewaa, Elizabeth
- Vrana, Laura
- Walker, Sean
- Wassenaar, Christina
- Webb, Bret
- Weber, David
- Williams, Ashley

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Meeting called to order 370pm

Approval of the Minutes foApril Meeting: Approved

Approval of Agenda foMay Meeting: Approved

President's Report:

**President's Report
5/11/2023**

SB 247 Relating to education; to provide prohibitions on the promotion, endorsement, and affirmation of certain divisive concepts in certain public settings; and to authorize certain penalties for violation was introduced in the committee and passed on May 3, 2023. It is pending action on the Senate floor.

Town Hall Meetings:

The ExCom shared with the president and provost that the Town Hall meetings have been

Faculty Survey:

Please take a few minutes to complete the annual Faculty Survey, and caucus leaders please encourage your colleagues to complete the survey as well. The goal of the survey is to provide the senate and its committees with information that will allow the Senate to better represent faculty concerns and advocate for faculty priorities in the

process would prevent a chair or dean from withholding the information (there is currently nothing that prevents or requires).

2. Also working on revisions to sabbatical policy
- If there are issues have faculty contact Sinead, so we can be proactive in terms of needs and revisions and can ~~be~~ before CAD.
 - Bylaws were shared on screen, and we discussed clarification of language (i.e. meaning of “at large”), as well as editing the document by way of sending suggestions to Beth so we can discuss them in senate.

Reports from University Committees

- None

Reports from Caucus Leaders:

- None

Reports from University Committees:

- None

New Business:

- AVP student enrollment mgmt., Matthew Cox, had a meeting with Donna. He wanted to know our concerns: ex. enrollment up and when down impacts our salaries (and possibly positions) we have asked to see the strategic plan. He is scheduled to come to our August meeting but could also meet with ExCom. He shared research he plans to apply based on a Gallup done several years ago student relationships and mentorship in higher education. He wants to see whether we meet those measures toward improving enrollment, including relationships with faculty. What do we already do to build relationships and make contact and mentor students? If faculty are not comfortable with this, he will mentor faculty in how to mentor students, provide scripts, etc.,
- Process improvement committee This existed in the past as a means for faculty to present ideas for making things flow better/more efficiently. Dr. Kent said we can start it back up and that she will look into how to make that happen
- AdHoc Committee on Bachelor of Applied Science Sean Walker and Amanda Donaldson agreed to be on the committee and look at the MS State model. Ex. If someone goes to a 2 yr. in culinary arts, how can we get them here, accept credits, and turn it into a Bachelor of Applied Science in a related degree area?
- Simpson and Scarbrough has been hired tongs flgs flgidew (n)-0.7 8()8.4 (c3D)10.6 e1 (e)-0.7 (hUTw T* [

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