

The University of South Alabama is adding enhancements to the Retirement Programs, administered by TIAA, to give you more flexibility when making payroll contributions. **The enhancements are scheduled to begin on or about March 1, 2024.**

Online enrollment and online salary deferral

The plan's new online enrollment and online salary deferral features will allow you to enroll and make new payroll contributions or changes to your contribution amount online at **TIAA.org/southalabama, TIAA.org/usahm, or TIAA.org/usahca** any time after March 1, 2024. If you are a first-time user, click *Log in* in the upper-right corner, then